

WELCOME



▶ **Include, Respect, I Self-Direct**

Integrated Employment: Making it Happen in IRIS!

April 3, 2014



PRINCIPALS OF SELF-DETERMINATION



Freedom to decide how to live life

Authority over a specific dollar amount

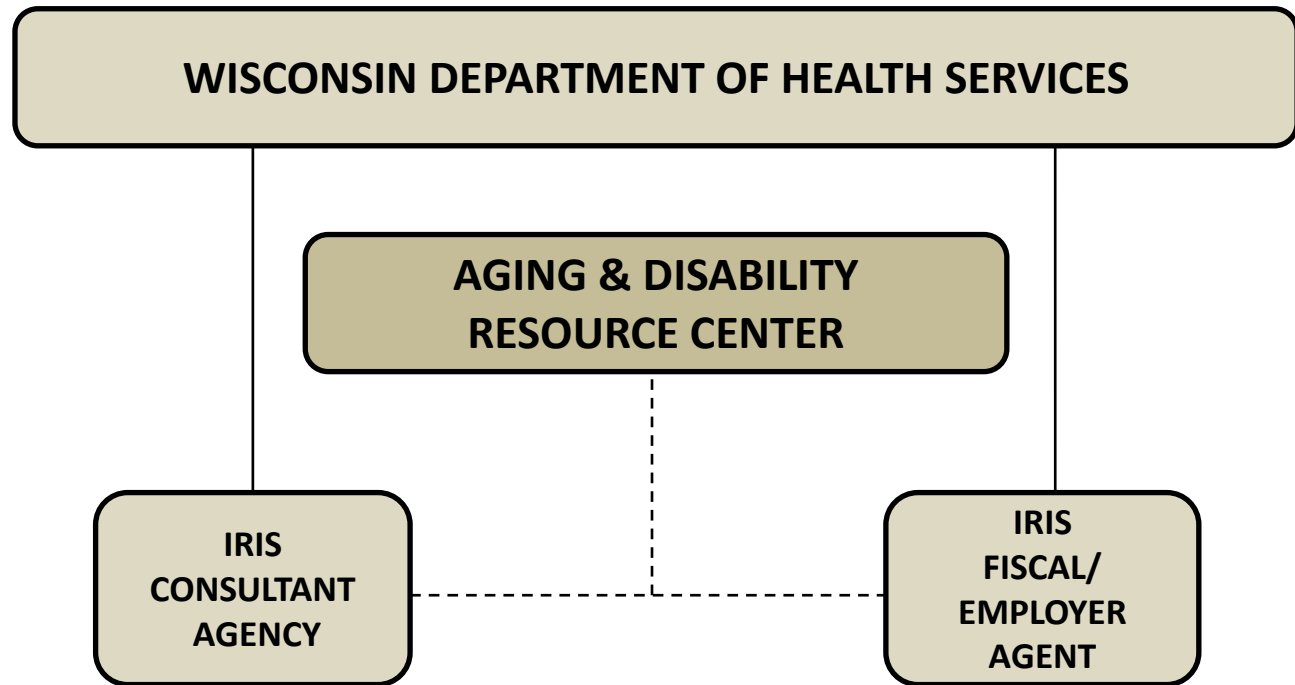
Supports to organize resources in meaningful ways

Responsibility for the wise use of public dollars

Confirmation of the importance of self-advocacy



IRIS ADMINISTRATION



The Value of Employment

- Employment is valued universally but starts at different places for different people
- People who work have better health and a stronger sense of belonging, purpose, and self-worth
- Generation of private income is a realistic goal for all working age individuals



TMG/ICA AND EMPLOYMENT

TMG/IRIS Consultant Agency Support:

- Employment surveys – collect data
- Resources for people in IRIS and ICA staff
- Employment Subject Matter Experts
- Local transition groups – including County Communities on Transition (CCoT)



TMG/ICA AND EMPLOYMENT

TMG/ICA State-wide Initiatives:

- Employment First
- Let's Get to Work
- Project Search
- Promise Grant



TMG/ICA Professional Partnerships:

- Wisconsin Department of Health Services (DHS)
- Department of Vocational Rehabilitation (DVR)
- Association of People Supporting Employment First (APSE)
- The Wisconsin Board for People with Developmental Disabilities (BPDD)





▶ **PANEL DISCUSSION**



PANEL DISCUSSION



CHANCES OF SUCCESS:

0% I WON'T	60% I MIGHT
10% I CAN'T	70% I THINK I CAN
20% I DON'T KNOW HOW	80% I CAN
30% I WISH I COULD	90% I AM
40% I WANT TO	100% I DID
50% I THINK I MIGHT	

believe-toachieve.tumblr.com

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PANEL DISCUSSION



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THANK YOU



▶ For more information

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