



2015 Wisconsin Employment First Conference: Because Community Equals Opportunity

Concurrent Workshop Sessions 1-8

Session 1 Mangrove

Innovative Employer Hiring Practices

This interactive panel presentation will include representatives from the Kahalari, JW Winco, Plantables and Walmart. Facilitated in a “talk show” style, Laura Owens will facilitate the initial discussion and then open it up to questions from the audience. Don’t miss this opportunity to discuss disability employment with employers from large, medium and small businesses!

Presenter: Laura Owens

Laura A. Owens, Ph.D., CESP is the current President of TransCen, Inc., a nonprofit organization based in Rockville, MD that has been developing creative and innovative projects in school to work transition, education systems change, and employment for citizens with disabilities since 1986. She is also an Associate Professor at UW-Milwaukee in the department of Exceptional Education where she teaches courses focusing on high school inclusion and transition from school to work; the founder of Creative Employment Opportunities, Inc. (CEO), an employment agency for individuals with disabilities in Milwaukee, Wisconsin which she started in 1991; and the founder ArtWorks for Milwaukee, a non-profit jobs training program in the arts for at risk youth and youth with disabilities, which she started in 2001. Laura was the Executive Director of APSE from 2008-2014.

Session 2 Aralia

Visual Resumes 2.0: Showcasing You in a Fun and Creative Way!

Are you looking for a way to stand out to an employer without needing to use neon pink paper to find a job? If so, this is the session for you! I will walk you through steps to create a meaningful visual résumé for you or the youth you work with. It will highlight strengths and abilities in a way the traditional paper résumé or application will not! You will learn how to use iMovie, Google, Weebly, Prezi, various Apps, and PowerPoint - to name a few - to create a résumé that can be infused into your job search. In case you attended last year, the presentation has been recently updated with new examples and thoughts from employers!

Presenter: Brenda Swoboda

Brenda Swoboda, Western Regional Coordinator, Transition Improvement Grant CESA 4, graduated from the UW-Stout with a degree in Vocational Rehabilitation and Independent Living. She went on to receive her Master’s Degree in Education at UW – Stout. Prior to coming to the Transition Improvement Grant (TIG), she was a special education teacher for 17 years and a Transition Coordinator for 6 years.

Session 3 Marula

DVR Business Services and initiative, The Role of the Business Service Consultants

This presentation will provide an overview of the DVR business service initiative, the roles of the Business Service Consultants (BSCs), and how BSCs are creating new employment opportunities for jobseekers with disabilities.

Presenters: Brian Solomon, Chris Nehring, Bianca Shaw

***Brian Solomon** is a Policy Initiatives Advisor with DVR, working to coordinate DVRs new business services initiative and dual customer approach. Prior to that, he was Director of Wisconsin Job Service. In his 17 years at DWD and 6 years on the Madison Common Council, Brian has worked to bring new innovative approaches to workforce development and creating employment opportunities for people with multiple barriers. Brian is originally from Baltimore but moved to Madison to pursue a Master's Degree in Public Administration and Energy Policy. He is married, with three children, two dogs, and seven chickens.*

***Chris Nehring** is a DVR Business Services Consultant serving WDA 8 in West Central Wisconsin covering Dunn, St. Croix, Pepin, Pierce, Polk and Barron counties. Chris is passionate about finding employment for every individual in an integrated and supportive work environment. Chris is experienced in business relations and development and is an owner of multiple small businesses in the Chippewa Valley.*

***Bianca Shaw** is a DVR Business Services Consultant serving WDA 2 in Milwaukee. Her primary role is to make quality matches between employers and job/career seekers. She connects with Milwaukee County employers by listening to their employment and training needs and then pre-screening and recruiting ideal candidates for them to select from. She is a member of the Hispanic Chamber of Commerce, Metropolitan Milwaukee Association of Commerce, Transform Milwaukee Initiative and a MPS Volunteer.*

Session 4 Aloeswood

Wisconsin PROMISE Overview

The state agencies of the Department of Workforce Development (DWD) and Division of Vocational Rehabilitation (DVR) in partnership with DHS, UW Stout, University of Wisconsin, WWDA, CESA, DWD/DET, BPDD, Family Voices, and WSPEI are currently working on a 5 year research-based program working with youth age 14-16 who receive SSI and their families. This VR directed family-focused youth wrap around service, directed toward independence and integrated employment, is called the PROMISE Grant. This presentation will offer you a breakdown of what the PROMISE Grant is and how to apply and a brief description of services and trainings available.

Attendees will learn some background for the purpose of PROMISE, who is eligible, how to enroll, the services and training available through DVR, and have time for questions.

Presenter: Ellie Hartman

Ellie Hartman, PhD, Board Certified Behavior Analysts-Doctorate (BCBA-D) is the Wisconsin PROMISE Grant Manager at the Division of Vocational Rehabilitation and a senior research scientist at the UW-Stout Vocational Rehabilitation Institution.

Session 5 Tamboti

Braiding Day and Employment Services to Build Meaningful Lives

Although *Employment First* is gaining ground across the country, some people, especially those with more significant disabilities, still do not see direct hire employment as a viable option. For some people, relinquishing day programs or facility-based jobs for integrated employment seems unrealistic. To encourage people with more significant disabilities to pursue community-based employment, TransCen, Inc. established WorkLink, a program that braids DDS day services with VR-funded Supported Employment to create a flexible, hybrid approach that allows support plans to be “built to order”.

In this workshop, Sara Murphy, the program director, will discuss how to braid services and use Medicaid-waiver services to improve employment outcomes and support the placement process.

Presenter: Sara Murphy

Sara Murphy is a Senior Associate at TransCen, Inc. and director of WorkLink, a San Francisco-based employment service that braids day and work services for job seekers with disabilities. For 30 years, Ms. Murphy has been involved in direct service, program development and system change. She holds degrees in Behavioral Disabilities/SPED from the University of Wisconsin-Madison and San Francisco State University.

Session 6 Guava

Embracing Employment First: CRPs Building Integrated Employment Capacity

Attendees will have the opportunity to hear how CRPs are leveraging Supported Employment to create a substantial shift from a primarily facility-based model to one that is focused on integrated employment outcomes. Hear about dramatic increases in the number of people served in supported employment, dramatic shifts in service delivery philosophy, and perseverance in making the commitment to 100% community. Hear from one of the longest-serving CRP employment services managers about why now is the time to embrace the opportunity presented by Employment First.

Presenters: Christine Schulz, Molly Gilgenbach, Josh Latawiec, Theresa Kruse, Lisa A. Mills, Carol Stuebe and Mary Beth Popchock

Christine Schulz has a Bachelor's degree in Psychology from UW-Milwaukee and a Master's degree in Counseling from Marquette University. She manages Goodwill's Supported Employment services and a team of 30 Job Coaches and Job Developers who work throughout seven counties in southeastern Wisconsin. Christine has been working at Goodwill for 4 years.

Molly Gilgenbach has worked with people with disabilities in employment for over 15 years. In

her current role as Director of Work Services with Goodwill, she oversees a range of long-term employment services for over 500 individuals. Her focus over the last several years has been on organizational change and implementing a successful shift in focus from facility-based programs toward community employment.

***Josh Latawiec** has worked within Goodwill for over 11 years and for the last 2 years has been a Job Developer with Goodwill's Supported Employment services. As the Lead Job Developer, Josh is responsible for providing ongoing training and guidance for a total of 8 job developers throughout our seven county service region. Josh provides support and assists with making business contacts in partnership with Goodwill's other business units.*

***Theresa Kruse** graduated with a Bachelor's degree in Art Therapy from Alverno College. She began working with Goodwill Industries early 2009 as a Rehabilitation Technician (helping train individuals on packaging and assembly jobs) and in 2012 joined Goodwill's Supported Employment Team as a Job Coach. In her role as Lead Job Coach, Theresa support 15 full time Job Coaches throughout our seven county service region*

***Lisa A. Mills, Ph.D.** is a consultant on disability employment policy and systems change working in fourteen states under various contracts with state government agencies and federally funded initiatives. She works on Employment First with state government agencies, employment service providers, businesses, and disability community stakeholders. She is a trainer on Customized Employment with Marc Gold and Associates, and has designed and led Customized Employment training in multiple states.*

***Carole Stuebe** is the Executive Director of Portal inc., a nonprofit community organization supporting transitioning youth and adults to live, work and make a difference in their community. Carole holds a B.A. in Social Work with more than 30 years of leadership experience and service development with & for individuals with ID/DD and their families. Carole serves as a Board Member for WI BPDD, Kiwanis Club and as an Advisory Board Member for Starting Point.*

Session 7 Tamarind

Assistive Technology Tools for Supported Employment

This presentation will feature case studies of individuals with disabilities using assistive technology solutions to participate in vocational training, maintaining or seeking employment. Low to high assistive technology solutions to support employment goals for individuals with cognitive, mobility, mental health, visual, and learning challenges will be reviewed. The cost of assistive technology solutions will also be identified in the presentation.

Presenters: Carol Leynse-Harpold, MS, AdEd, OTR/L, ATP

***Carol Leynse-Harpold** licensed OT, Certified Ergonomic Specialist, and ATP RESNA certified, Carol applies intervention of AT and ergonomics to vocational rehabilitation clients in work transition, work sites, and academic settings. She conducts AT evaluations for high-level special needs, determining devices and services to suit clients' educational, self-care, accessibility, sensory,*

ergonomic, and environmental needs.

Session 8 Portia

Let's Talk about Employment First

This presentation will discuss why integrated employment is a critical issue for people with disabilities and will give the opportunity to engage in discussion about ways individuals with disabilities and their family members can get involved to foster the growth of employment numbers in WI.

Presenters: Nancy Molfenter, Cindy Bentley, Lynn Carus, Rick Petzke, Russell McCullough, and Patrick Young

Nancy Farnon-Molfenter holds a Master's degree in Special Education from Northeastern University and is a Ph.D. Candidate at the University of WI Madison in the department of Rehabilitation Psychology and Special Education. She has been working in the field of disability services for over twenty years. Nancy has worked as a special educator, transition coordinator, and administrator for both individualized employment and home support agencies. Nancy currently serves as a project consultant for the WI BPDD with the Let's Get to Work and Employment First state-wide projects. In addition, Nancy teaches courses and supervises future special educators at the UW-Madison and UW-Whitewater.

Cindy Bentley is the director of People First Wisconsin, an author, and a strong advocate for disability issues and specifically for employment opportunities.

Concurrent Workshop Sessions 9-16

Session 9 Mangrove

Braiding Day and Employment Services to Build Meaningful Lives

Although *Employment First* is gaining ground across the country, some people, especially those with more significant disabilities, still do not see direct hire employment as a viable option. For some people, relinquishing day programs or facility-based jobs for integrated employment seems unrealistic. To encourage people with more significant disabilities to pursue community-based employment, TransCen, Inc. established WorkLink, a program that braids DDS day services with VR-funded Supported Employment to create a flexible, hybrid approach that allows support plans to be "built to order".

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Sara Murphy is a Senior Associate at TransCen, Inc. and director of WorkLink, a San Francisco-based employment service that braids day and work services for job seekers with disabilities. For 30 years, Ms. Murphy has been involved in direct service, program development and system change. She holds degrees in Behavioral Disabilities/SPED from the University of Wisconsin-

Madison and San Francisco State University.

Session 10 Aralia

There's a LOT that Self Advocates and Families can do to get Good Jobs!

Many successfully employed people with disabilities in Wisconsin got their jobs through their own initiative and/or the efforts of their families, without relying heavily on the service system. This session will include stories of several people in the IRIS program who have jobs they really like, and will describe how they got those jobs. The presenters will review with participants the short list of the most IMPORTANT THINGS self-advocates and families can do to take control of their job search and get good jobs.

Presenters: Lynn Breedlove and Shannon Huff

Lynn Breedlove is a former Executive Director of Disability Rights Wisconsin; former Co-Chair, Survival Coalition of WI Disability Organizations.

Shannon Huff is an expert on supported employment and transition; Consultant to schools in the Let's Get to Work project

Session 11 Marula

CMS Homes and Community-Based Settings Rule: Should We Expect Change?

The federal Home and Community-Based Settings Rules has been in effect for just over one year. What is the connection between this rule and Employment First? What kinds of changes are states planning in order to come into compliance with the new rule and how are these changes supportive of Employment First? Should Wisconsin expect that any changes will occur in our state as a result of the federal Home and Community-Based Settings Rule? Come to this session to hear answers to all of these questions and more.

Presenter: Lisa Mills

Lisa A. Mills, Ph.D. is a consultant on disability employment policy and systems change working in fourteen states under various contracts with state government agencies and federally funded initiatives. She works on Employment First with state government agencies, employment service providers, businesses, and disability community stakeholders. She is a trainer on Customized Employment with Marc Gold and Associates, and has designed and led Customized Employment training in multiple states.

Session 12 Aloeswood

Ethics and Boundaries (Part 1 of 2): When enough is too much and too much is not enough

We are confronted with situations that test our professional boundaries every day. In this session, we will examine the ethical complexities inherent in both face-to-face interactions and virtual interactions, such as social networking and email. Through case study and discussion we will explore approaches for maintaining respectful boundaries with those we serve.

Presenter: Linda Hedenblad

Linda Hedenblad MSE, CRC, MINT member

For the past 16 years, Linda has been teaching and developing a variety of continuing education courses for Vocational Rehabilitation professionals. Linda has gained a national reputation for presenting topical issues, while infusing humor and vitality into her training style. Currently she is employed as an independent consultant in the VR Development Group.

Session 13 Tamboti

Partnering for Employment

This session will include a panel of people using the TMG-ICA who have secured community employment through partnership with their ICA and community. The panel will share their experiences and facilitate an activity that demonstrates how to use success strategies. Attendees will learn self-directed strategies that build and maintain community employment.

Presenter: Patti Becker and IRIS participants

Patti Becker will facilitate this session which will be led by individuals using IRIS via the TMG-ICA. Patti currently works as the Community Network Specialist at The Management Group – IRIS ICA. She partners with individuals using IRIS and their communities to assist all people in living a quality, meaningful life. Patti enjoys spending time with communities and individuals to identify and build on their common goals.

Session 14 Guava

Individual Placement and Support (IPS) Overview and Job Development

The presentation will focus on the eight guiding principles of Individual Placement and Support (IPS) Supported Employment with a focus on rapid engagement through direct employer contact with job seekers. Job development through employer relationship building methods used in the IPS program will be described and demonstrated. IPS is expanding statewide and is offered mainly to individuals with a diagnosis of mental illness being offered services through county-based mental health treatment programs.

Presenter: Robert Meyer

Bob Meyer is a state trainer for the Wisconsin Individual Placement and Support (IPS) program, a team effort with the Department of Health Services, Division of Vocational Rehabilitation, and the UW-Madison Department of Rehabilitation Psychology and Special Education as part of the Wisconsin IPS Learning Collaborative.

Session 15 Tamarind

Back to Work – How Social Security Work Incentives Can Help

One of our highest priorities at the Social Security Administration is to support the efforts of our beneficiaries with disabilities who want to work, and to help them reach their employment goals. This session will provide important information about both SSI and SSDI work incentives including

the trial work period, substantial gainful activity, the extended period of eligibility, Plan to Achieve Self Support (PASS) and the Ticket to Work. We will explain how work affects SSA benefits and how to use available work incentives in planning for and reaching your employment goals.

Presenter: Connie DeVault

Connie DeVault's career with SSA includes work as an SSI claims representative, a disability specialist, technical expert, and work incentives coordinator. Currently as the AWIC, she is a liaison for community partners, conducts training on Social Security work incentives, and troubleshoots complicated work issues for Wisconsin SSA offices.

Session 16 Portia

Think College: A Path to Employment

Across the country, more and more individuals with intellectual disabilities are accessing college to prepare for the world of work. What aspects of college help people get ready for the workforce? Presenters will explain the benefits of college, share national employment data, and give an update about what is happening in Wisconsin and across the country. One presenter will share her story about how college led her to the jobs she has now.

Presenters: Beth Moss and Molly Cooney

Molly Cooney is an outreach specialist at the University of Wisconsin-Madison's Waisman Center. She currently works with the Think College Wisconsin initiative to increase inclusive college options for students with intellectual and developmental disabilities. Molly also works with the Wisconsin PROMISE grant to coordinate community conversations and trainings for families.

Beth Moss, a former Board of Education member and parent of a 20 year-old with a disability, works on projects with the Board for People with Developmental Disabilities focusing on community integrated employment, building awareness among legislators, and expanding college opportunities for students with disabilities.

Concurrent Workshop Sessions 17-24

Session 17 Mangrove

Customized Employment: It Really Works!

Many people dismiss Customized Employment as just another name for good Supported Employment. But Customized Employment is a distinct set of strategies that results in created jobs for individuals with significant disabilities. Does it work? You bet it does! If you truly embrace what makes Customized Employment unique, you will find out for yourself that it works. Come to this presentation to learn how and why Customized Employment really works.

Presenters: Lisa Mills and Carol Ulrich

Lisa A. Mills, Ph.D. is a consultant on disability employment policy and systems change working in

fourteen states under various contracts with state government agencies and federally funded initiatives. She works on Employment First with state government agencies, employment service providers, businesses, and disability community stakeholders. She is a trainer on Customized Employment with Marc Gold and Associates, and has designed and led Customized Employment training in multiple states.

***Carol Ulrich**, former Director of Employment Services at a Central Wisconsin CRP*

Session 18 Aralia

Steps to Employment through Self-Determination

Self-Directed Employment identifies a person's interests, strengths and networks to obtain a meaningful career. This is a presentation on ways to instill self-direction into employment processes and how this can lead to successful results along with strategies for successful interviewing techniques, as well as identifying what is the best method to express who you are, and who in your network will assist in your career search.

Presenters: Patty Branton and Marci Griesbach

***Patty Branton** is GT Independence's Support Service Director. Her experience includes working as a Disability Resource Coordinator under the WI Disability Employment Initiative; WI Disability Program Navigator State Project Coordinator; Ticket to Work Network Coordinator; Medicaid Specialist and Employment Support Broker. Patty's experience and knowledge support and promote disability employment solutions.*

***Marci Griesbach** is a Community Resource Manager for Community Care of Central WI. Marci has previously worked as an Employment Specialist for the University of Stout. Marci is passionate about citizenship and the core components of Community with a special interest in integrated employment. As an active community member she participates and promotes an inclusive community.*

Session 19 Marula

DVR's Innovative Employment Partnerships and Practices

Innovation has played an important role in the Wisconsin Division of Vocational (DVR) meeting its mission of assisting individuals with disabilities to connect to employment.

Through new patterns of service delivery, new staff to build relationships with businesses, and finding new ways to connect with DVR consumers through technology, DVR is leading the way in effective and efficient services for job seekers with disabilities and the businesses that hire them.

Presenter: Lea Collins-Worachek

***Lea Collins-Worachek** holds a Master's of Science degree in Vocational Rehabilitation Counseling from UW-Stout and is a Certified Rehabilitation Counselor. She is a former Employment and Training Supervisor with Wisconsin's Division of Employment and Training. Since May of 2006, Lea has held a field manager position with Wisconsin's Division of Vocational Rehabilitation (DVR).*

Currently, she is the DVR Workforce Development Area Director for the Milwaukee County region. **Anna Eggebrecht** has been employed by the State of Wisconsin for the past ten years. She started as a Vocational Rehabilitation Counselor and since July 2011 has been field manager with Wisconsin's Division of Vocational Rehabilitation (DVR). Anna received a Master's of Science degree in Vocational Rehabilitation Counseling and Evaluation and BS in Vocational Rehabilitation from UW-Stout. She is a Certified Rehabilitation Counselor (CRC) and Licensed Professional Counselor (LPC).

Session 20 Aloeswood

Ethical Decision Making (Part 2): Listening to our hearts while using our minds

We all like to believe that we are all ethical creatures. Yet much of our ethical decision-making is based on our gut reactions, our internal values, our cultural background and our life experiences. How do we decide what is ethical when blanketed with so much personal bias?

In this session we will examine our own personal values and how they impact our decision-making. Using the wisdom of philosophical ethics, we will practice a new form of decision-making.

Presenter: Linda Hedenblad

Linda Hedenblad MSE, CRC, MINT member

For the past 16 years, Linda has been teaching and developing a variety of continuing education courses for Vocational Rehabilitation professionals. Linda has gained a national reputation for presenting topical issues, while infusing humor and vitality into her training style. Currently she is employed as an independent consultant in the VR Development Group.

Session 21 Tamboti

Employment: It's All About Local Outreach and Connections

Bridge will describe targeted efforts they have made to go to where employers are gathering and make connections to expand employment opportunities for people with disabilities in their part of the state. They will also share the extent of their success boosting employment numbers.

Lakeside Curative Services will describe their new way of doing business by working differently with new referrals and opening up the door to integrated employment for everyone they support. LCS recently created a video to help them communicate the endless possibilities for all job-seekers, regardless of disability; they will share that inspirational resource during the presentation.

Presenters: Nancy Molfenter, Peg Gagnon and Angel Markiewicz

Nancy Farnon-Molfenter holds a Master's degree in Special Education from Northeastern University and is a Ph.D. Candidate at the University of WI Madison in the department of Rehabilitation Psychology and Special Education. She has been working in the field of disability services for over twenty years. Nancy has worked as a special educator, transition coordinator,

and administrator for both individualized employment and home support agencies. Nancy currently serves as a project consultant for the WI BPDD with the Let's Get to Work and Employment First state-wide projects. In addition, Nancy teaches courses and supervises future special educators at the UW-Madison and UW-Whitewater.

***Peg Gagnon** is the Executive Director of BRIDGE for Community Life, Inc. in Hudson, WI. Peg has over 20 years of experience building public/private partnerships that provide inclusive community participation and supports for youth and adults with disabilities in western Wisconsin. Peg is a seasoned leader with a gift for working with families, schools, businesses and other community based agencies as youth and young adults transition out of special education into meaningful and sustainable lives.*

***Angel Markiewicz** is the Director of Vocational Services at LCS in Racine, WI. She has been with the organization for over 17 years. She earned her Master's Degree in Education with an emphasis in Adult Education and concentration in Human Services from UW-Platteville. She is also a Certified Employment Support Specialist.*

Session 22 Guava

Transition Business Model called Project SEARCH

Project SEARCH® was developed in 1996 by Nurse J. Erin Riehle, at Cincinnati Children's Hospital Medical Center. Learn about how this business training model has been effective in preparing students for integrated jobs through internships at large businesses and hospitals. Learn about the Project SEARCH® model fidelity that follows a curriculum with a certified teacher, rotations throughout the business, structured feedback, complex, systematic tasks and the expectation of integrated employment outcomes after completing the 9-12 month program. Hear about the data on outcomes of participants who have completed the Project SEARCH® training model. Learn about the expansion plans for Project SEARCH® in Wisconsin.

Presenters: Judy Quigley and Molly Michaels

***Judy Quigley** is the Wisconsin Project SEARCH® Coordinator on the Employment Initiatives Team at DHS. She has been a presenter for the International Project SEARCH® conference and wrote the Family Involvement Guide for Project SEARCH®. She is a member of the Wisconsin Board for People with Developmental Disabilities and Disability Rights Wisconsin.*

Session 23 Tamarind

High Impact Tools to Get Youth Jobs in their Community

This session will introduce you to the most effective, high impact tools you can use to increase school inclusion and raise community expectations and overall employment outcomes for youth with intellectual/developmental disabilities (I/DD). Staff and students participating in the Let's Get to Work grant project will share their experiences using the LGTW Quick Guide to find employment.

Presenter: Jenny Neugart

Jenny Neugart is the Project Coordinator for the Let's Get to Work project. She has trained youth with disabilities in leadership and self-advocacy, parents on the transition process and currently works to change/improve policies to promote integrated employment for high school students with disabilities.

Session 24 Portia

Reporting from the Capitol: The Latest on Integrated Employment Policy

What's Hot in Public Policy? Federal and state policies are changing the way people think about integrated employment in Wisconsin and nationally. If you do not have enough competitive, integrated employment opportunities or supports in your community, attend this session to learn how to create change by influencing public policy. Leave ready to have coffee with your legislator!

Presenters: Lisa Pugh and Tami Jackson

Lisa Pugh is the Coordinator for Wisconsin's Disability Policy Partnership and Policy Director for Disability Rights Wisconsin. She educates policymakers at the state and federal level about issues that impact people with disabilities. She was recently appointed to the federal Advisory Committee on Increasing Competitive Integrated Employment for People with Disabilities.

Tami Jackson is an experienced public policy analyst and has worked on budget and legislative proposals on a wide array of public policy issues at both the state and federal level. Tami leads BPDD's policy work, and works with the state legislature, coalition groups, and self-advocates on issues important to people with developmental disabilities. She serves as the Adult-Long-Term Care Issue team lead for the Survival Coalition of Wisconsin Disability Organizations.

3 Session Training Track: Wisteria

Implementing and Supervising Discovery, Assessment and Job Development in Your Community

Dale Verstegen, a National Consultant, will present a three session professional provider training track on strategies, tools for implementing discovery, assessment and job development. Throughout these sessions, there will also be recommendations and discussion on how to supervise and collaborate in the provision of discovery, assessment and job development services. These sessions will emphasize the importance of effective techniques for engaging and developing relationships with local employers. Participants will be encouraged to participate and share effective practices that would benefit others. The training sessions will begin after the morning plenary. Training participants will re-join the conference for lunch from 12:00pm-1:00pm and afternoon break from 2:30pm-2:45pm

