Let’s Clear the Path Ahead

Employment First Conference 2015
Who is TMG?

- **Family** owned company
- **Industry leader** in quality management and service design for 30+ years.
- **Experienced** in self-determination and self-direction
Who is TMG?

- **Only** Self Directed Personal Care Oversight Agency supporting 4,700 individuals using IRIS.
- **Locally** based operations with 400 staff throughout Wisconsin communities.
- **First IRIS Consultant Agency** provider to become certified. Certification effective 1/1/2015.
What is Self-Direction?

Rights and Choices

Power To Shape Your Life
LIVING A SELF-DIRECTED LIFE: 6 CENTRAL THEMES

- Important Relationships
- Health and Safety
- Having Your Own Place
- Being a Part of Your Community
- Transportation
- Working and Volunteering
Essential Strength Based Planning Questions

• What can I do for myself?
• What do I need a little help with?
• What goods or services do I need to purchase or have done for me?
Creating Partnerships

Person

Home Staff

Work Staff

Family

Gardening Club

Dog Walking Group

Community Organization

Book Club

Person

Sports Club Friends

Church Greeter Club

Let’s clear the path ahead.
Aaron Velie
Appleton, WI
Transition Meeting: Team included Aaron, Family, High School teachers, TMG ICA and DVR
April: Volunteer Work Boys and Girls Club
Co-Worker is mentor/friend of Aaron and
January: DVR became involved in helping Aaron find work in the community. He began with working at the Valley Packaging Industries warehouse.

August: Begins job experience at Boldt using job coach through DVR and job developer.
Aaron Velie
Appleton, WI

• January: Job developer meets with Aaron, Amy his mother and TMG Consultant to discuss job opportunities

• February: Aaron applies for two jobs one at Ace Hardware and one at Festival Foods where his Aunt works

• March: Aaron begins 6 weeks job experience at Festival Foods
• June: Aaron offered permanent position at Festival
• October: Aaron not working as many hours as he wants at Festival. Through a family connection an opportunity to try a job experience at A to Z Manufacturing. DVR assists with arranging 6 week work experience.

• December: Aaron offered a permanent position at A to Z working 4 days a week from 3-7 pm running the scrubber and emptying bins and other maintenance as requested. Aaron resigns from job with Festival Foods due to higher wage and more preferred work at A to Z.

2014
Aaron Velie
Appleton, WI

2015

• 3/2015 Aaron is trained to operate a fork lift—a lifelong dream as since he was a little boy he wanted to run big machines like his dad does.

• 4/2015 Aaron gets 90 day job review and raise makes $9.00 per hour
Madeleine (Madie) Ehlers
Oconomowoc, WI
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YOU’RE HIRED !!!
As Wisconsin’s exclusive IRIS Consultant Agency, TMG partners with thousands of adults with disabilities and older adults statewide, empowering them to enjoy meaningful lives in their communities.

Since 2008, TMG has built a network of over 500 experts in 57 Wisconsin counties. Each of them, in turn, has built a vast network of community resources to call upon for the benefit of people in IRIS. We work with these resources to develop and implement customized plans that help to achieve individual member goals related to employment, housing, health, safety, community, transportation and long-term relationships. Together, we make roadblocks and obstacles start to disappear, clearing the path ahead between members and their goals.
For More Information:

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