Customized Employment

Job Development - Success Stories
What is Customized Job Development?

- Customized job development seeks to match an employer’s need to a job seeker's skills, abilities and contributions.
- It differs from the traditional job development approach, which seeks to fill an available job opening in competition with other job seekers.
Customized Job Development

• Fills targeted job tasks within or outside of full job descriptions.
• Performs jobs that are not getting done due to fulltime position cuts.
• Contributes to the overall success of a business by filling a need that has been overlooked or ignored without creating a fulltime, full job description position that the company can no longer afford.
• Frees up time of highly paid staff so they can concentrate on more technical necessities of their jobs.
Customized Job Development Success Stories
Kwik Trip

- Ed, Marlene, Scott
- Retail Helpers - newly created position which removed cashier requirement
- Corporate wide program
Ministry St. Joseph's Hospital

- Brandon
- PAC-U room turn over
- Previously done by RN's
Community Care Connections of Central Wisconsin (CCCW)

- Lawanda
- Sanitizes tables and chairs weekly
- Was not getting done by cleaning service
Arborwood Lodge

• Nicole
• Creates monthly activity calendar for residents
• Previously done by Activity Director
**WOW Logistics**

- Jason, Nathan
- Assist with warehouse cleaning and maintenance
- Previously completed by Forklift Drivers
- Brian
- Shreds confidential documents
- Not getting done by Shipping Coordinators
Central Wisconsin Home Builders Association

- Aaron
- Processes monthly newsletter mailing
- Previously completed by the only employee of the Association
Schierl Tire & Service

- Arie
- Stocks tires and cleans the shop
- Previously done by Mechanics
Anytime Fitness

- Travis
- Cleans and sanitizes restrooms, shower rooms and equipment
- Previously done by Personal Trainers
Questions?

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