

Customized Employment

Job Development - Success
Stories



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Opportunity Development Centers, Inc.

What is Customized Job Development?



- Customized job development seeks to match an employer's need to a job seekers skills, abilities and contributions.
- It differs from the traditional job development approach, which seeks to fill an available job opening in competition with other job seekers.

Customized Job Development



- Fills targeted job tasks within or outside of full job descriptions.
- Performs jobs that are not getting done due to fulltime position cuts.
- Contributes to the overall success of a business by filling a need that has been overlooked or ignored without creating a fulltime, full job description position that the company can no longer afford.
- Frees up time of highly paid staff so they can concentrate on more technical necessities of their jobs.

Customized Job Development Success Stories



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Kwik Trip



- Ed, Marlene, Scott
- Retail Helpers - newly created position which removed cashier requirement
- Corporate wide program



Ministry St. Joseph's Hospital



- Brandon
- PAC-U room turn over
- Previously done by RN's



Community Care Connections of Central Wisconsin (CCCW)



- Lawanda
- Sanitizes tables and chairs weekly
- Was not getting done by cleaning service



Arborwood Lodge



- Nicole
- Creates monthly activity calendar for residents
- Previously done by Activity Director

Arborwood Lodge Wisconsin Rapids
Assisted Living Community



WOW Logistics



- Jason, Nathan
- Assist with warehouse cleaning and maintenance
- Previously completed by Forklift Drivers
- Brian
- Shreds confidential documents
- Not getting done by Shipping Coordinators



Central Wisconsin Home Builders Association



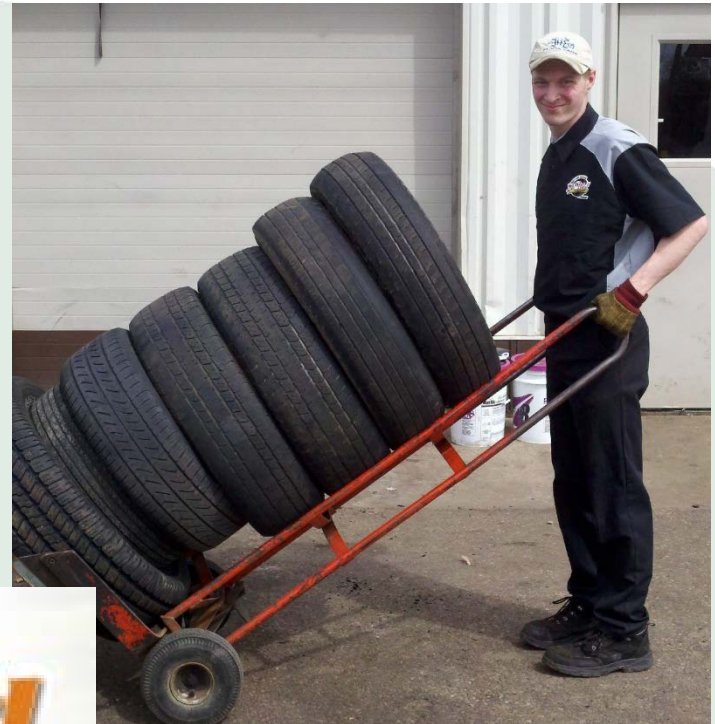
- Aaron
- Processes monthly newsletter mailing
- Previously completed by the only employee of the Association



Schierl Tire & Service



- Arie
- Stocks tires and cleans the shop
- Previously done by Mechanics



Anytime Fitness



- Travis
- Cleans and sanitizes restrooms, shower rooms and equipment
- Previously done by Personal Trainers



Questions?

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