

Session Descriptions

Sessions 1-8: 10:15-11:30

Session 1: CMS HCBS Settings Rule: Change is Expected – An Overview of What’s Happening Nationally **Mangrove**

The federal Home and Community-Based Settings Rules has been in effect for just over two years. Learn about the rule’s focus on integrated employment. Learn about processes and changes states are undertaking in order to come into compliance with the new rule and how these support Employment First. Learn about Wisconsin’s approach to ensuring compliance in non-residential service settings. *Presenter: Lisa A. Mills, Ph.D.*

Session 2: Project SEARCH Kalahari Style **Aralia**

What we learned during our pre-planning phase. Celebrating our amazing first year. Planning for our next year. Learn about the successes of Project SEARCH and how you can customize your work environment. *Presenter: Traci Jones*

Session 3: Department of Health Services: Efforts to Expand Integrated Employment

Marula

TBD

Presenter: Janet Esterveig

Session 4: Recovery and the Employment Continuum **Aloeswood**

Persons with mental illness can benefit from a variety of services across the employment continuum: from assistance finding stability (housing, disability benefits, and health insurance), to support in getting and keeping a job. ERI describes their efforts in supporting persons with mental illness to move forward along the employment continuum. Employment is seen as a catalyst for the process of recovery: offering opportunities to focus on the positive, to integrate more fully into the community, and to grow. *Presenters: John Fuller and Jessica Reed*

Session 5: Building FULL Lives in the Community by Braiding Customized Employment and Individualized Community Integrated Activities **Tamboti**

Although the idea Employment First is gaining ground across the state, many people, especially those with more significant disabilities, still do not have access to integrated employment. For some people, leaving the structure of day programs or facility-based services for integrated employment seems scary or impossible to manage. To address this problem, some

organizations have begun implementing a “new way of doing business” that allows them to support an individual’s” FULL Life” in a much more flexible, individualized and holistic way. TransCen, Inc., established WorkLink, a San Francisco-based employment program that braids community-based day services with Vocational Rehabilitation (VR) funded Supported Employment, allowing them to develop service plans that are “built to order”. **Presenter: Sara Murphy**

Session 6: Project SEARCH – Intern Experiences and Employment Goals **Guava**

Panel discussion with several Project SEARCH interns who have completed the Project SEARCH program and are currently employed. Each intern will share their Project SEARCH experience, talk about the skills they learned and what being gainfully employed has meant to them. This discussion will be moderated by the Project SEARCH state coordinator. **Presenter: Judy Quigley**

Session 7: Employment First Partners: Creating Change One Community at a Time

Tamarind

Interested in learning about highly effective ways to get the word out in your community about integrated employment? Come to this session to hear from a panel of Wisconsin Employment First Partners about their recent experiences with legislative breakfasts, business recognition events, media campaigns, public service announcements, community conversations, presentations to local civic and employer groups, and cultivating Employment First Ambassadors who share their personal experiences with employment throughout their communities. **Presenter: Shannon Huff**

Session 8: Expanding Employment Opportunities (Three part series) **Portia**

Three Part series that will include setting goals to prepare for employment, core principles for employment support, foundations for working with employers, developing employer connections, job analysis and systematic instruction, and job matching. **Presenters: Janet Estervig, Nancy Molfenter and Laura Owens.**

Sessions 9-16: 1:15-2:30

Session 9: DVR and the Workforce Innovation and Opportunity Act **Mangrove**

The presenters will lead discussions related to DVR's implementation of the Workforce Innovation and Opportunity Act (WIOA). Focus areas will include: Services to youth with disabilities (Pre-Employment Transition Services); Section 511 (outreach and services to

individuals considering placement in a sub-minimum wage setting or those already working in those settings); and Services to Business.

Presenter: Kathleen Enders and Meredith Dressell

Session 10: New Approaches to Employment: Change Agents, Self-Direction, and Mentorship
Aralia

Improving employment outcomes in long-term care takes so much more than just connecting people to DVR to find people jobs. Creativity and impactful solutions are needed to shift the paradigm toward lasting change. Come to this session to learn about three innovative approaches underway in Wisconsin.

Presenters: Doug Hunt, Jenny Flemal, Cathy Derezinski

Session11: The Coming of Integrated Managed Care and Statewide MCOs: Opportunities to Expand Integrated Employment Exist – How Can Supported Employment Providers Seize These?
Marula

Wisconsin is contemplating changes to its managed care system that will bring integration of long-term services and supports with physical and behavioral supports, under statewide MCOs. Where are the opportunities to expand integrated employment in this change, and how can supported employment advocates and providers ensure they seize those opportunities early and often. ***Presenter: Lisa Mills***

Session 12: DOL work Ari **Aloeswood**

TBD

Presenters: Ari Ne'man

Session 13: Building FULL Lives in the Community by Braiding Customized Employment and Individualized Community Integrated Activities (Repeat)

Tamboti

Although the idea Employment First is gaining ground across the state, many people, especially those with more significant disabilities, still do not have access to integrated employment. For some people, leaving the structure of day programs or facility-based services for integrated employment seems scary or impossible to manage. To address this problem, some organizations have begun implementing a “new way of doing business” that allows them to support an individual’s “FULL Life” in a much more flexible, individualized and holistic way. TransCen, Inc., established WorkLink, a San Francisco-based employment program that braids community-based day services with Vocational Rehabilitation (VR) funded Supported

Employment, allowing them to develop service plans that are “built to order”. **Presenter: Sara Murphy**

Session 14: Real Life Employment Stories

Guava

Employing people with disabilities benefits both workers and businesses! Come to this session to hear from a panel of employees with disabilities and their supervisors about strategies they've used to create success in the workplace. **Presenters: Jenny Neugart, Shannon Huff**

Session 15: Hands on Tools to Manage Your Money

Tamarind

Financial wellness is an important part of your life and using these strategies can help you meet important life goals. Learn about tools and strategies that will put you in control of your money. **Presenters: Cayte Anderson and Beth Wroblewski**

Session 16: Expanding Employment Opportunities (Three part series)

Portia

Three Part series that will include setting goals to prepare for employment, core principles for employment support, foundations for working with employers, developing employer connections, job analysis and systematic instruction, and job matching. **Presenters: Janet Estervig, Nancy Molfenter and Laura Owens.**

Sessions 17-24: 2:45-4:00

Session 17: Workforce Innovation and Opportunity Act (WIOA): Creating Opportunities for Collaboration and Coordination.

Mangrove

Learn about Workforce Innovation and Opportunity Act (WIOA) and the positive impact the new regulations will have on interagency collaboration. It is an opportunity for all partners to work better together to improve employment outcomes of our youth with disabilities. **Presenters: Sarah Lincoln and Nancy Molfenter**

Session 18: Expanding the IPS Model – New Research

Aralia

This presentation will cover new research and activities of the IPS Learning Collaborative. Nationally, interest in expanding IPS to other disability populations has resulted in a number of current research projects working with IPS with young adults experiencing their first episode of psychosis, individuals with other disabilities including physical, developmental and behavioral. A short discussion of how IPS methods are being integrated into supported employment in Wisconsin will also take place. **Presenter: Robert Meyer**

Session19: How National Health Plans Operate as Statewide MCOs and How They Are Focused on Advancing Integrated Employment: A Panel of Health Plan Representatives

Marula

Come hear it from the horse's mouth: How national health plans - operating as MCOs to provide physical, behavioral and long-term services and supports – are focusing on improving integrated employment outcomes. Join representatives from Anthem/Amerigroup, Centene, Molina and United Health Care for a panel presentation with Q&A. **Presenters: Lisa Mills**

Session 20: Using Technology to Open More Doors for Work Opportunities

Aloeswood

Assistive Technology (AT) includes tools and strategies that can be used to help an individual with a disability minimize its limitations. This workshop will provide a variety of examples of assistive technology solutions that can help people with a variety of disabilities enhance effectiveness on the job. Attendees will walk through the assistive technology assessment process using case studies. All of the options considered will be explained and demonstrated and each case will end with an explanation of the recommended and implemented equipment. Assistive technology products will be available for attendees to try after the discussion.

Presenters: Meghan Lee Donahue

Session21: Achieving Community Employment and Integration

Tamboti

Attendees will have the opportunity to hear how Goodwill Industries of Southeastern Wisconsin is evolving how it serves people with disabilities. Within its operation, Goodwill is shifting from offering long-term organizational employment to short-term training that prepares people for community jobs in a range of vocational pathways. In the community, Goodwill continues to leverage its well-established Community Access (community-based prevocational services) and Supported Employment services to help prepare people and bridge the gap between work center and community jobs. Of the 200 people currently in our work centers, over 100 are already in community jobs or are on track to get there. Presenters will share how culture change, developing of champions, organizational alignment, team integration, stakeholder

communication, project management and strong Family Care/DVR relationships have been key to getting this far. ***Presenter: Molly Gilgenbach***

Session 22: How Parent Expectations Impact Youth Employment Outcomes

Guava

Did you know that young adults with significant disabilities whose parents definitely expected them to work were five times more likely to have paid, community employment within two years of leaving high school? This session will dig into the role of families in helping youth achieve successful employment outcomes including the research, suggestions and stories from families who have personal experience. ***Presenters: Jenny Neugart***

Session 23: Voices for Change: Developing Employment First Ambassadors

Tamarind

People with disabilities throughout Wisconsin are joining the effort to educate the local business community on the benefits of hiring people with disabilities. Known as Employment First Ambassadors, they work with their schools or employment service provider to develop and share their employment story with their legislators, Kiwanis, Rotary, Chamber of Commerce and other local service clubs and business groups. Come to this session to learn about Wisconsin Employment First, hear from some of Wisconsin's Employment First Ambassadors, and learn how you can become change agents for increasing integrated employment outcomes in your community. ***Presenters: Shannon Huff, EF Ambassador and Partner Panel***

Session 24: Expanding Employment Opportunities (Three part series)

Portia

Three Part series that will include setting goals to prepare for employment, core principles for employment support, foundations for working with employers, developing employer connections, job analysis and systematic instruction, and job matching. ***Presenters: Janet Estervig, Nancy Molfenter and Laura Owens.***